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# Memorandum

**Date:** January 5, 2026  
**To:** Members of the Board  
**From:** Shari (MacFayden) MacKenzie, Manager, Human Resources  
**Subject:** **2025 Statement of Board Remuneration**

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In accordance with s. 284(3) of the *Municipal Act*, The District of Thunder Bay Social Services Administration Board (TBDSSAB or the Board) is required to provide each Municipality that has appointed a member of Council to serve as a member of TBDSSAB with an itemized statement of remuneration and expenses paid to that Board member.

These statements will be mailed to each Municipal Treasurer.

A summary of the total Board remuneration for the 2025 year is attached.

Sincerely,

*Shari MacKenzie*

Shari (MacFayden) MacKenzie  
Manager, Human Resources

Attachment #1      [2025 Board Remuneration](#)

Board Member	Mileage Paid (\$)	Meals (\$)	Travel and Accommodation (\$)	Total Travel (\$)	Honorarium (\$)	CPP & EHT (\$)	Total Honorariums (\$)	Total Travel and Honorariums (\$)
Albert Aiello	-	-	-	-	3,350	155	<b>3,505</b>	<b>3,505</b>
Anne-Marie Bourgeault	2,199	37	991	<b>3,227</b>	3,500	164	<b>3,664</b>	<b>6,891</b>
Brian Hamilton	-	360	4,769	<b>5,129</b>	5,850	355	<b>6,205</b>	<b>11,334</b>
Chris Eby	1,273	-	-	<b>1,273</b>	2,500	104	<b>2,604</b>	<b>3,877</b>
Dominic Pasqualino	-	-	-	-	3,000	127	<b>3,127</b>	<b>3,127</b>
Elaine Mannisto	3,145	-	1,495	<b>4,640</b>	3,125	61	<b>3,186</b>	<b>7,826</b>
Gordon Cuthbertson	288	-	-	<b>288</b>	1,250	24	<b>1,274</b>	<b>1,562</b>
Greg Johnsen	-	-	-	-	3,000	127	<b>3,127</b>	<b>3,127</b>
Jim Moffat	5,052	477	1,627	<b>7,156</b>	3,150	139	<b>3,289</b>	<b>10,445</b>
Jim Vezina	213	-	-	<b>213</b>	4,525	276	<b>4,801</b>	<b>5,014</b>
Kasey Etreni	-	-	-	-	3,425	158	<b>3,583</b>	<b>3,583</b>
Kathleen Lynch	-	-	-	-	3,375	154	<b>3,529</b>	<b>3,529</b>
Ken Boshcoff	-	-	-	-	3,000	59	<b>3,059</b>	<b>3,059</b>
Mark Thibert	-	-	-	-	1,750	82	<b>1,832</b>	<b>1,832</b>
Meghan Chomut	-	-	-	-	3,125	137	<b>3,262</b>	<b>3,262</b>
	<b>12,170</b>	<b>874</b>	<b>8,882</b>	<b>21,926</b>	<b>47,925</b>	<b>2,122</b>	<b>50,047</b>	<b>71,973</b>