



Memorandum

Date: November 5, 2025
To: Members of the Board
From: Brian Hamilton, Board Chair
Subject: **Acknowledgement of TBDSSAB Staff**

The District of Thunder Bay Social Services Administration Board (TBDSSAB) is committed to providing quality services within the context of a commitment to social justice and recognition of people's potential to achieve self-sufficiency.

It takes a strong organization to deliver services and supports to the community, and this includes the Board, senior leadership and a team of excellent staff.

As Board Chair, I recognize the hard work undertaken by the organization's staff, the diligence and excellence with which they do it, and the commitment they have made to improving the lives of our clients, and by extension, the entire community.

I am requesting that the Board support the following resolution at the November 20, 2025 Board meeting:

THAT with respect to the Memorandum dated November 5, 2025 from Brian Hamilton, Board Chair, we, The District of Thunder Bay Social Services Administration Board (TBDSSB or the Board), hereby appreciate the work that the staff of TBDSSAB do;

AND THAT the work you do is impactful, contributing to community wellness and inter-generational healing;

AND THAT the TBDSSAB staff conduct themselves in ways that have consistently earned the confidence of the Board;

AND THAT that the ongoing dedication of TBDSSAB staff contribute to a stronger, healthier district;



**THE DISTRICT OF THUNDER BAY
SOCIAL SERVICES ADMINISTRATION BOARD**

AND THAT the TBDSSAB team continuously satisfies and exceeds performance goals set forth by the Board;

AND THAT the ongoing success of this organization is only made possible by the incredible work and achievements of TBDSSAB staff and its commitment to the district.

Sincerely,

Brian Hamilton
Board Chair

BH/kr